

City of Wilmington
County of New Castle
Dated: April 15, 2002

ORGANIZATION ACTION IN WRITING OF INCORPORATOR

OF

BILCON OF DELAWARE, INC.

(Organized April 15, 2002)

The following action is taken this day through this instrument by the incorporator of the above corporation:

1. The election of the following person[s] to serve as the director[s] of the corporation until the first annual meeting of stockholders and until their successors are elected and qualified or until their earlier resignation or removal:

DOUGLAS R. CLAYTON

WILLIAM R. CLAYTON

DANIEL O. CLAYTON

Corporation Service Company, Incorporator



M. A. Brzoska, Incorporator

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